STRATEGIC PRIORITIES CHART July 2019	
CORPORATE PRIORITIES (Council/CAO)	
NOW  1. FLOOD MITIGATION PLAN: Request for Proposals 2. TRANS MOUNTAIN IMPACT ANALYSIS: Options 3. ECONOMIC DEVELOPMENT STRATEGY: Review / D 4. AIRPORT MASTER PLAN: Review / Direction 5. YOUTH ADVISORY COMMITTEE 6. DOWNTOWN REVITALIZATION PLAN: Terms of Ref	October September
NEXT  COMMUNICATION STRATEGIC PLAN: Framework  DEVELOPMENT COST CHARGES/SUBDIVISION BYLAW: I  OFFICIAL COMMUNITY PLAN REVIEW: Terms of Reference  LONG TERM FINANCIAL PLAN: Model  MARKETING STRATEGY: Review  HOUSING NEED ASSESSMENT: Scope  LONG TERM CAPITAL PLAN: Draft	
OPERATIONAL STRATEGIES (CAO/Staff)	
CHIEF ADMINISTRATIVE OFFICER  1. COMMUNICATION STRATEGIC PLAN – Oct.  2. Customer Service Consultations – Oct.  3. TRANS MOUNTAIN IMPACT: Options – Oct.  • Human Resources Strategy: Scope  • Integrated Capital Budget: Approach	PUBLIC WORKS  1. FLOOD MITIGATION PLAN: RFP – Aug.  2. AIRPORT MASTER PLAN: Review – Oct.  3. Asset Management: Team Setup – Sept.  • Function Review – Dec.  • 5 Year Capital Plan - Review
<ol> <li>RECREATION</li> <li>Department Restructuring Plan – Sept.</li> <li>Asset Management Plan: Scope – Nov.</li> <li>School Division Joint Use Agreement: Draft – Dec.</li> <li>Trail Systems: Gap Analysis</li> <li>Land Property Development: Options</li> </ol>	DEVELOPMENT  1. OFFICIAL COMMUNITY PLAN: Review: ToR. – Dec.  2. SUBDIVISION SERVICING BYLAW: Update – Dec.  3. Planner: Hire – Aug.  • DCC Bylaw review  • TBD with new hire
CORPORATE SERVICES  1. Human Resources Manager: Hire – Sept.  2. Meeting Management: Implementation – Sept.  3. YOUTH ADVISORY: ToR – Oct  • Business Licence Bylaw: First Reading – Sept.  • HOUSING NEEDS ASSESSMENT	FINANCE & INFORMATION TECHNOLOGY  1. Wireless Network: City Buildings – Sept.  2. LONG TERM FINANCIAL MODEL: Plan – Oct.  3. City-Wide IT Training  • Improved Financial Report  • Staff Cross Training
ECONOMIC DEVELOPMENT  1. DOWNTOWN REVITALIZATION PLAN: ToR – Sept.  2. MARKETING STRATEGY: Review – Oct.  3. ECONOMIC DEV. STRATEGY: Review – Sept.  • GIS implementation  • Rural Dividend Grant: Application	PROTECTIVE  1. Bylaw Enforcement Policy: Direction – Sept.  2. Fire Services Master Plan: ToR – Oct.  3. Fire Station Addition: Options– Sept.  • Bylaw Offence Notices: Options  • Fire Safety Bylaw Review

**BOLD CAPITALS** = Council NOW Priorities; CAPITALS = Council NEXT Items; *Italics = Advocacy;* **Title Case Bold** = Organizational Excellence, Title Case = Departmental Strategic Initiatives