

# Report

City of Merritt
REGULAR Council Meeting
October 13, 2020

File Number: 0550

To: Sean Smith, Chief Administrative Officer

From: Will George, Economic Development, Communication, & Tourism

Manager

Date: October 6, 2020

Subject: Symbol of Diversity and Inclusion Logo

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### **RECOMMENDATION:**

THAT Council adopts Option #1 of the attached as the Symbol of Diversity and Inclusion Logo for the City of Merritt.

## **Background:**

At the June 16<sup>th</sup>, 2020 Regular Council Meeting, Councillor Fehr made the following notice of motion "That Council direct staff to investigate the adoption of a visual symbol of diversity and inclusion for the City of Merritt". On June 30<sup>th</sup>, Councillor Travis Fehr's notice of motion was carried, and Council Members discussed global events, with a desire to showcase Merritt as a welcoming and inclusive community that celebrated diversity. Staff confirmed Council had given sufficient direction to begin work with graphic designers and provide options back to Council at a future Regular Council Meeting.

On August 18<sup>th</sup>, staff presented 7 draft Diversity and Inclusion Logo options for Council discussion. On the September 1 Council Meeting, staff provided 6 shortlisted Diversity and Inclusion Logo options for Council consideration. Council approved these 6 logo options and requested staff seek public input into the final logo selection. From September 4th to 18<sup>th</sup> public was gathered on the City of Merritt website and social media platforms.

51 Symbol of Diversity and Inclusion Logo survey responses were received. Of those, 53% were in favour of a Diversity and Inclusion Logo while 41% were not in favour of having a diversity logo and 6% chose not to say.

The preferred logo design was option 1 by a single vote and options 3 and 6 were tied for the second-most preferred logo option.

- Option 1
  - o **26%**
- Option 2
  - 0 10%
- Option 3
  - 0 24%
- Option 4
  - 0 11%
- Option 5
  - 0 5%
- Option 6
  - 0 24%

## **Options / discussion**

- 1. THAT Council adopts Option #1 of the attached as the Symbol of Diversity and Inclusion Logo.
- 2. THAT Council approved one of the other attached Symbols of Diversity and Inclusion Logos options.
- 3. THAT Council receives this report for information.

# **Financial / Risk Implications:**

Additional staff time would be required to distribute the Symbol of Diversity and Inclusion Logo.

## **Others Consulted:**

50+ Merritt and Nicola Valley residents

### **Attachments:**

Symbol of Diversity and Inclusion Logo Options

## Respectfully submitted,

## Will George

**Economic Development, Communications and Tourism Manager**